GLM:tjj 4/24/02 5437-60780

PATENT

Attorney Reference Number 5437-60780

CERTIFICATE OF MAILING

I hereby certify that this paper and the documents referred to as being attached or enclosed herewith are being deposited with the United States Postal Service on April 25, 2002, as First

Class Mail in an envelope addressed to: COMMISSIONER

FOR PATENTS, WASHINGTON D.C. 20231.

IAY 1 5 2002 E

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of: Scarborough et al.

Art Unit: 2123

Ann ation No. 09/921,993

Filed: August 2, 2001

For: DEVELOPMENT OF ELECTRONIC

EMPLOYEE SELECTION SYSTEMS

AND METHODS

Examiner:

Date: April 25, 2002

Attorney for Applicant

TRANSMITTAL LETTER

COMMISSIONER FOR PATENTS WASHINGTON, DC 20231

Enclosed for filing in the application referenced above are the following:

Form 1449 and references cited thereon

The Director is hereby authorized to charge any additional fees that may be required, or credit over-payment, to Deposit Account No. 02-4550. A copy of this sheet is enclosed.

Please return the enclosed postcard to confirm that the items listed above have been received.

Respectfully submitted,

KLARQUIST SPARKMAN, LLP

Bv

Gregory L. Maurer

Registration No. 43,781

One World Trade Center, Suite 1600

121 S.W. Salmon Street Portland, Oregon 97204

Telephone: (503) 226-7391 Facsimile: (503) 228-9446

11/02

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

e application of: Scarborough et al.

Appleation No. 09/921,993

Filed: August 2, 2001

For: DEVELOPMENT OF ELECTRONIC **EMPLOYEE SELECTION SYSTEMS AND**

METHODS

Examiner:

Date: April 25, 2002

Art Unit: 2123

CERTIFICATE OF MAILING

I hereby certify that this paper and the documents referred to as being attached or enclosed herewith are being deposited with the United States Postal Service on April 25, 2002 as First Class Mail in an envelope addressed to: COMMISSIONER FOR PATENTS, WASHINGTON, D.C. 20231.

INFORMATION DISCLOSURE STATEMENT PURSUANT TO 37 C.F.R. § 1.97(b)(3)

COMMISSIONER FOR PATENTS WASHINGTON, DC 20231

Listed on the accompanying form PTO-1449 and enclosed herewith is an English-language document. Applicants respectfully request that this document be listed as a reference cited on the issued patent.

Applicants filed this Information Disclosure Statement ("IDS") before the mailing date of a first Office action on the merits. As a result, no fee should be required to file this IDS. However, if the Patent Office determines that a fee is required for Applicants to file this Information Disclosure Statement, please charge any such fees, or credit overpayment, to Deposit Account No. 02-4550. A duplicate copy of this Information Disclosure Statement is enclosed.

Respectfully submitted,

KLARQUIST SPARKMAN, LLP

One World Trade Center, Suite 1600 121 S.W. Salmon Street Portland, Oregon 97204 Telephone: (503) 226-7391

Facsimile: (503) 228-9446